#### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change MARINE CORPS ASSOCIATION FOUNDATION Name change 80-0340923 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 715 BROADWAY STREET 877-469-6223 1,628,737. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 22134 QUANTICO, VA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: CHARLES G. CHIAROTTI for subordinates? ..... Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3)  $\mathbf{\Box}$  501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: ► MCA-MARINES.ORG/FOUNDATION **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Other -Year of formation: 2009 M State of legal domicile: DC Association Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDE RESOURCES & SUPPORT TO Activities & Governance SUSTAIN AND EXPAND PROGRAMS & ACTIVITIES ESSENTIAL TO MCA'S MISSION. if the organization discontinued its operations or disposed of more than 25% of its net assets. 17 3 Number of voting members of the governing body (Part VI, line 1a) 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 1,548,818. 1,574,890. 8 Contributions and grants (Part VIII, line 1h) 33,705. 28,739. 9 Program service revenue (Part VIII, line 2g) 14.748. 12.376. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0 1,597,271. 1,616,005. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 442,449. 515,461. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 75,000. 75,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,107,170. 917,296. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,507,757. 1,624,619. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -27,348.108,248. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 650,789. 820,923. 20 Total assets (Part X, line 16) 80,766. 116,365. 21 Total liabilities (Part X, line 26) 570,023. 704,558 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JOHNNA EBEL, CHIEF FINANCIAL OFFICER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature if self-employed 11/01/21 **₽**00635175 J. ANDREW SMITH J. ANDREW SMITH Paid Firm's name CLIFTONLARSONALLEN LLP Firm's EIN > 41 - 0746749Preparer Firm's address > 901 NORTH GLEBE ROAD, SUITE 200 Use Only ARLINGTON, VA 22203 Phone no. (571) 227-9500 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  TO PROVIDE RESOURCES AND SUPPORT TO SUSTAIN AND EXPAND PROGRAMS AND
	ACTIVITIES ESSENTIAL TO THE MARINE CORPS ASSOCIATION'S MISSION BY
	ENGAGING EVERYONE INSPIRED BY THE MARINE CORPS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$338,522. including grants of \$) (Revenue \$\$
	THE MARINE EXCELLENCE AWARDS PROGRAM WAS ESTABLISHED TO RECOGNIZE THE
	PROFESSIONAL ACHEIVEMENTS OF MARINES AND SAILORS (SERVING IN MARINE
	CORPS UNITS) AND TO RECOGNIZE THE HONOR GRADUATES THROUGHOUT THE MARINE
	CORPS OFFICER AND ENLISTED FORMAL SCHOOLS. AWARDS ARE A VALUABLE
	INCENTIVE AND AN APPROPRIATE MEANS OF RECOGNIZING MARINES AND SAILORS
	WHO EXCEL IN THEIR COMMANDS AND FORMAL SCHOOLS AND LEADERSHIP COURSES.
	THE MCAF IS THE LARGEST CONTRIBUTOR OF AWARDS GIVEN TO THE U.S. MARINE
	CORPS. EACH YEAR MCAF GIVES AWARDS TO MORE THAN 5,200 DESERVING MARINES
	AND SAILORS. ABOUT 90 PERCENT OF THE AWARDS GO TO ENLISTED MEN AND
	WOMEN. THESE ARE JUST A FEW OF THE AWARDS GIVEN TO OUTSTANDING MARINES
	AND SAILORS: RECRUITER OF THE YEAR, DRILL INSTRUCTOR OF THE YEAR,
	RECRUIT TRAINING (HONOR RECRUIT, HIGH SHOOTER AND HIGH PHYSICAL FITNESS
4b	(Code:) (Expenses \$ 254,835. including grants of \$) (Revenue \$)
	COMMANDER'S FORUMS: THE FOUNDATION PROVIDES FUNDING TO ASSIST
	COMMANDERS IN DEVELOPING AND PROVIDING FORUM OPPORTUNITIES SPECIFICALLY TAILORED TO ENHANCE THEIR MARINES' AND SAILORS' KNOWLEDGE OF THE
	OPERATIONAL MATTERS FROM A HISTORICAL, CULTURAL OR OPERATIONAL
	PERSPECTIVE. THE FORUMS CAN RANGE FROM PRESENTATIONS AND DISCUSSIONS
	WITH NOTED AUTHORS AND SCHOLARS TO A CLASSICAL BATTLE STUDY.
	PARTICIPATION IN THE BATTLE STUDIES WILL HELP PREPARE A UNIT FOR
	CURRENT OPERATIONS THROUGH THE STUDY OF MILITARY HISTORY. PARTICIPANTS
	IN BATTLE STUDIES MAY WALK THE GROUND WITH EXPERTS IN ORDER TO BETTER
	UNDERSTAND THE HISTORY AND LESSONS LEARNED FROM THESE FAMOUS BATTLES
	AND CAMPAIGNS. THE FUNDS PAY FOR SPEAKING FEES, HONORARIUMS, BATTLE
	GUIDE DIRECTORS AND OTHER COSTS THAT ARE NON-GOVERNMENTAL IN NATURE. IN
4c	(Code:) (Expenses \$178,096 • including grants of \$) (Revenue \$)
	THE COMMANDERS' UNIT LIBRARY PROGRAM PROVIDES COMMANDERS WITH FUNDS TO
	ESTABLISH AND SUSTAIN THEIR UNIT PROFESSIONAL LIBRARY WHEN THE
	UTILIZATION OF APPROPRIATED FUNDS IS NOT PRACTICABLE. LIBRARIES ARE THE
	BEDROCK OF OUR PROFESSIONAL DEVELOPMENT EFFORT. THE PROGRAM ALLOWS
	COMMANDERS TO SELECT BOOKS FROM THE MARINE CORPS ASSOCIATION'S
	EXTENSIVE BOOK LIST AND THE COMMANDANT'S READING LIST. THE MCA BOOK
	LIST CONTAINS TIMELESS MILITARY CLASSICS AS WELL AS RECENT BOOKS ON
	EMERGING AREAS OF INTEREST IN CURRENT MILITARY OPERATIONS AND CULTURAL
	UNDERSTANDING. MOST UNITS RECEIVE KINDLES AS PART OF THEIR LIBRARY,
	WITH EACH KINDLE LOADED WITH MORE THAN 330 TITLES. THIS PROGRAM IS
	ADMINISTERED BASED ON THE SIZE OF THE UNIT. CURRENT PRIORITY GENERALLY
	GOES TO DEPLOYING ORGANIZATIONS AND MARINE UNITS IN REMOTE LOCATIONS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 45,894 · including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 817,347 ·
<u>4e</u>	Total program service expenses ► 817,347.
	Form <b>990</b> (2020)

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	٣		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>-</b>		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		
15		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10		46		X
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		Х	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Λ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			17
	complete Schedule G, Part III	19		X
20a	the state of the s	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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Pa	rt IV Checklist of Required Schedules <sub>(continued)</sub>			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	, ,	23	х	
04-	Schedule J		- 21	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		v
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		$\vdash$
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		L
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
-	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
28				
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			- v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			۱
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	L
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<del>"</del>		<del></del>
30	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa		_ JU	- 43	
	Check if School do Coentains a reasonable avector to any line in this Part V			
	Check if Scriedule O contains a response or note to any line in this Part v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		163	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(compliant wingings to prize wingseq)	1c		
	(gambling) withings to prize withers?			

032004 12-23-20

Form 990 (2020) MARINE CORPS ASSOCIATION FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	t i Statemente riogaramig strict me i migs and rax sompliance (continued)		Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		162	INO							
	filed for the calendar year ending with or within the year covered by this return 2a 0										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b									
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
За	a Did the organization have unrelated business gross income of \$1,000 or more during the year?										
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> </u>							
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).		7-								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37							
	to file Form 8282?	7c		<u> </u>							
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e									
e	3 7 7 7 7 1 7 1										
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h									
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?											
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans  13b										
	Enter the amount of reserves on hand  Did the aggregation receive any payments for indeer topping convices during the top year?	44-									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a									
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b	$\vdash$								
15		15		х							
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.	10									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16									
	If "Yes," complete Form 4720, Schedule O.	.5									
	1 100, Complete 1 offit 1720, Confedere C.		700	(0000)							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	4								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	<u> </u>								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		_X_						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			7.7						
	of officers, directors, trustees, or key employees to a management company or other person?	3		X						
4										
5	· · · · · · · · · · · · · · · · · · ·									
6	Did the organization have members or stockholders?	6	X							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7.		х						
<b>h</b>	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a								
D	name and a through the programming heads O	7b		х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0								
	The governing body?	8a	х							
	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0								
•	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
	(HIII CONSTRUCTION AND AND AND AND AND AND AND AND AND AN		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		,							
	in Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	^							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
•		150		X						
	The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	15a 15b	$\vdash$	X						
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ AL , AR , CA , CT , FL , GA , HI , IL , KS	,KY	, MA ,	MD						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3) (1024 or 1024-A) (1024 or 1024-	)s only)	availal	ble						
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	JOHNNA EBEL - 866-622-1775 715 BROADWAY STREET, QUANTICO, VA 22134									
22000	715 BROADWAY SIREET, QUANTICO, VA 22154  11 22 20 SEE SCHEDULE O FOR FULL LIST OF STATES	Eorn	990	(2020)						

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Check this box if heither the organization in	1	orga T	ıııza			ipei	isati			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average		Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per			ss per				compensation	compensation	amount of
	week	-		<u> </u>		1	loo,	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e 0r 0	stee			satec		(W-2/1099-MISC)	(***2/1099*****100)	organization
	organizations	truste	al trus		yee	mper		(** 27 1000 111100)		and related
	below	dual	Institutional trustee		oldm	est co oyee	er.			organizations
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former			
(1) LTGEN WILLIAM "MARK" FAULKNER,	8.00									
PRESIDENT AND CEO	32.00	Х		X				35,898.	203,419.	13,570.
(2) COL DANIEL P. O'BRIEN, USMC (RE	4.00							,	,	,
COO	36.00	1		x				19,718.	177,459.	12,713.
(3) COL MARY REINWALD, USMC (RET)	2.00								,	, -
DIR OF STRATEGIC COMM & EDITOR LEATH	38.00	1				Х		7,640.	145,164.	8,945.
(4) JOHNNA EBEL	4.00							,	- ,	<b>,</b>
CFO	36.00	1		X				14,064.	126,573.	14,437.
(5) COL CHRIS WOODBRIDGE, USMC (RET	4.00							,	. ,	,
PUBLISHER, EDITOR OF GAZETTE	36.00	1				Х		21,393.	121,226.	8,197.
(6) LEEANN MITCHELL	2.00							,	,	,
DIRECTOR OF CORPORATE DEVELOPMENT	38.00					Х		6,045.	114,856.	15,106.
(7) COL TIM MUNDY, USMC (RET)	32.00							,	,	,
DIRECTOR OF FOUNDATION OPERATIONS	8.00					Х		98,135.	24,534.	8,152.
(8) LTGEN GEORGE FLYNN, USMC (RET)	2.00								,	,
CHAIR OF THE BOARD	2.00	Х						0.	0.	0.
(9) CHRISTOPHER BIRD	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(10) KURT CHAPMAN	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(11) MICHAEL MARTZ	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(12) LTCOL CHRIS DAVIS, USMC (RET)	2.00									
BOARD MEMBER	2.00	Х						0.	0.	0.
(13) DR. SUSAN JOHNSTON	2.00								-	
BOARD MEMBER	2.00	Х						0.	0.	0.
(14) LTCOL RON ECKERT, USMC (RET)	2.00								-	
BOARD MEMBER - THRU DEC 2020	2.00	Х						0.	0.	0.
(15) LTCOL SKIP GASKILL, USMC (RET)	2.00									
BOARD MEMBER - THRU DEC 2020	2.00	Х						0.	0.	0.
(16) BGEN JOSEPH COMPOSTO, USMC (RET	2.00									
BOARD MEMBER - THRU FEB 2020	2.00	х						0.	0.	0.
(17) LTCOL ALEX HENEGAR, USMC (RET)	2.00	T-								
BOARD MEMBER	2.00	х						0.	0.	0.
032007 12-23-20										Form <b>990</b> (2020)

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(A) Section A. Officers, Directors, Trus	(B)				C)			(D)	(E)		(F)	
Name and title	Average				itior			Reportable	Reportable		stimat	ed
	hours per	box	, unle	heck ss pe	rson i	s both	n an	compensation	compensation	a	mount	of
	week	$\vdash$	cer ar	nd a d	irecto	r/trus T	tee)	from	from related		other	
	(list any	director						the	organizations	1	npensa	
	hours for	or dir	   e			ated		organization	(W-2/1099-MISC)	1	rom th	
	related organizations	ıstee	truste		eo	bens		(W-2/1099-MISC)		1 '	ganizat	
	below	ual trı	ional		ploye	t com	١.			1	nd relat anizati	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			loig	ailizat	10113
(18) JAY HOLMES	2.00	<del>  -</del>	-	۲	~	1 0	_					
VICE CHAIR OF THE BOARD	2.00	x						0.	0.			0.
(19) COL EMILY SWAIN, USMC (RET)	2.00											
BOARD MEMBER	2.00	x						0.	0.			0.
(20) DAVID STORCH	2.00	<u> </u>								1		
BOARD MEMBER - THRU JUNE 2020	2.00	x						0.	0.			0.
(21) OTTO FRENZEL, IV	2.00	<del></del>										
BOARD MEMBER	2.00	x						0.	0.			0.
(22) EDUARDO GAARDER	2.00								•			
BOARD MEMBER - THRU JUNE 2020	2.00	x						0.	0.			0.
(23) LTGEN JOHN TOOLAN, USMC (RET)	2.00	125						1	•	1		
BOARD MEMBER	2.00	Х						0.	0.			0.
(24) BOB LOVE	2.00	122						- 0.	0.	1		
BOARD MEMBER	2.00	X						0.	0.			0.
(25) COL TODD FORD, USMC (RET)	2.00							0.	<u></u>	1		
CHAIRMAN OF THE FINANCE COMMITTEE	2.00	X						0.	0.			0.
(26) BRYAN WOOD	2.00	^						0.	0.	1		<u> </u>
BOARD MEMBER	2.00	X						0.	0.			0.
41.011.11	•					<u> </u>		202,893.	913,231.	ا 8	1,1	
c Total from continuation sheets to Part V								0.	0.	_	<del></del>	0.
d Total (add lines 1b and 1c)								202,893.	913,231.		1,1	
Total (add lines 1b and 1c)      Total number of individuals (including but I							0.10	•	•		<del>-,-</del>	20.
compensation from the organization	iot iiiiited to tii	1056	IISLE	ual	JOVE	;) vvii	O IE	eceived more than \$100,	000 of reportable			0
compensation from the organization											Yes	No
3 Did the organization list any <b>former</b> office	director trust	00 1	·0\/ ·	nmnl	01/0	0 Or	hia	host componented ampl	lovos on		100	110
3			•	•	•		_		•	3		Х
line 1a? If "Yes," complete Schedule J for .  4 For any individual listed on line 1a, is the s										3		<u> </u>
· - · - · · · · · · · · · · · · · · · ·										4	Х	
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or</li></ul>										4	22	
	•				•		eiaie	ed organization or individ	iuai for services	5		Х
rendered to the organization? If "Yes." cor Section B. Independent Contractors	nplete Schedul	e <i>J t</i>	or si	ıch i	oers	on .		·····		3		
Complete this table for your five highest co	mponeated inc	lono	ndo	nt co	ntr	acto	rc th	and received more than \$	100 000 of componer	ation fr	om	
the organization. Report compensation for										11101111	OIII	
(A)	the calendar y	care	i iuii	ig w	ILIT	JI VVI	<u> </u>	(B)	cai.		C)	
Name and busines	address							Description of s	ervices		ensatio	n
LAUTMAN MASKA NEILL & CO		73	n	RH	ΩD	E.	$\dashv$	DIRECT MAIL				
ISLAND AVE NW, SUITE 301	-							MARKETING		15	4,0	64
	,	<u> </u>	<u> </u>	,			一				-, -	<u> •</u>
							$\dashv$					
							$\dashv$					

\$100,000 of compensation from the organization ▶ 1
SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2020)

Form 990 MARINE C	ORPS ASS	OC	!IA	IT	ON	F	OU	NDATION	80-034	0923
Part VII Section A. Officers, Directors, To	rustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Position			Reportable	Reportable	Estimated	
	hours per week	(c	heck	all t	all that app			compensation from the	compensation from related organizations	amount of other compensatio
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
27) TIM O'HARA BOARD MEMBER	2.00	х						0.	0.	0
(28) COL STEVE ZOTTI, USMC (RET)	2.00	25						•		0
BOARD MEMBER	2.00	Х						0.	0.	0
	1		I	l	1	l	l	1		

Form 990 (2020) MARINE
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or noto to any lin	o in this Dart VIII			
		Check if Schedule O Contains a response C	or note to any iii		(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
				Total Toveride	function revenue	business revenue	from tax under
							sections 512 - 514
ပ္ ပ	1 a	Federated campaigns 1a	7,194.				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b	-				
පු වූ							
Ąţ,			10 000	-			
텵		Related organizations 1d	10,000.				
ς. Ε	е	Government grants (contributions) 1e					
įς	f	All other contributions, gifts, grants, and					
the H		similar amounts not included above 1f   1,	557,696.				
ᅙ로	a	Noncash contributions included in lines 1a-1f	10,462.				
ρg	_	Total. Add lines 1a-1f		1,574,890.			
0 10		Total: Add lines 1a-11	Business Code	1737170300			
		MEMBERGHTD DHEG		20 720	20 720		
ce	2 a	MEMBERSHIP DUES	900099	28,739.	28,739.		
ه ≧َ	b						
S Z	С						
a a	d						
ğα	е						
Program Service Revenue	f	All other program service revenue					
		·	<b></b>	28,739.			
-		Total. Add lines 2a-2f		20,733.			
	3	Investment income (including dividends, interes		10 105			10 105
		other similar amounts)		12,185.			12,185.
	4	Income from investment of tax-exempt bond pr	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
				1			
				-			
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 12,923.					
	b	Less: cost or other basis					
<u>o</u>		and sales expenses 7b 12,732.					
her Revenue	c	Gain or (loss) 7c 191.					
ě		Net gain or (loss)		191.			191.
Ę.				1710			1710
l ţ	8 a	Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising events					
		Gross income from gaming activities. See	,				
	Ja	Part IV, line 199a					
				-			
		Less: direct expenses9b					
		Net income or (loss) from gaming activities	····· •				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	•				
			Business Code				
Sn	44 -		Buomoso Gous				
ē e	11 a						
lan en	b						
Miscellaneous Revenue	С						
Ais B	d	All other revenue					
_		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		1,616,005.	28,739.	0.	12,376.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons			7	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	74,431.	69,935.	2,600.	1,896.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	204 445	400 546	62 500	440 454
7	Other salaries and wages	381,415.	198,716.	63,528.	119,171.
8	Pension plan accruals and contributions (include	10 505		1 000	2 44 5
	section 401(k) and 403(b) employer contributions)	12,585.	7,661. 7,422.	1,807. 2,026.	3,117.
9	Other employee benefits	15,362.	7,422.	2,026.	3,117. 5,914. 8,604.
10	Payroll taxes	31,668.	18,549.	4,515.	8,604.
11	Fees for services (nonemployees):				
а	Management	10 016		10 016	
b	Legal	10,816.		10,816.	
	Accounting	8,195.		8,195.	
d	Lobbying	75 000			75 000
e	Professional fundraising services. See Part IV, line 17	75,000. 1,913.	155	1 750	75,000.
f	Investment management fees	1,913.	155.	1,758.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
40	column (A) amount, list line 11g expenses on Sch O.)	2,619.			2 610
12	Advertising and promotion	20,238.	7,555.	469.	2,619. 12,214.
13	Office expenses	4,736.	1,440.	3,296.	12,214.
14 15	Information technology	4,750.	1,440.	3,250.	
16	Royalties	801.	342.	275.	184.
17	Occupancy	001.	3 = 2 •	273.	101.
18	Travel Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,800.		21,800.	
20	Interest	350.		350.	
21	Payments to affiliates			3333	
22	Depreciation, depletion, and amortization	4,313.	1,885.		2,428.
23	Insurance	,	,		, , , , , , , , , , , , , , , , , , , ,
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DIRECT MAIL PRINTING AN	284,486.			284,486.
b	MARINE EXCELLENCE AWARD	164,926.	164,926.		
С	COMMANDERS' PROFESSIONA	156,190.	156,190.		
d	COMMANDERS' UNIT LIBRAR	109,156.	109,156.		
е	All other expenses	126,757.	73,415.		53,342.
25	Total functional expenses. Add lines 1 through 24e	1,507,757.	817,347.	121,435.	568,975.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Par	ιΛ	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			48,154.	1	199,938
	2	Savings and temporary cash investments	167,533.	2	99,723		
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		49,955.	4	50,831	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	ons		5		
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	tion 4958(c)(3)(B)		6		
ış.	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
۲	9	Prepaid expenses and deferred charges			59,409.	9	45,071
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		23,009.			
	b	Less: accumulated depreciation		8,522.	9,360.	10c	14,487
	11	Investments - publicly traded securities			316,378.	11	410,873
	12	Investments - other securities. See Part IV, line	Г		12		
	13	Investments - program-related. See Part IV, lin	Г		13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	650 500	15			
	16	Total assets. Add lines 1 through 15 (must ed	650,789.	16	820,923		
	17	Accounts payable and accrued expenses	49,831.	17	83,760		
	18	Grants payable	20 025	18	20 605		
	19	Deferred revenue		30,935.	19	32,605	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
≣		trustee, key employee, creator or founder, suk		F			
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	es 17-24)	. Complete Part X		25	
	00	of Schedule D		·····	80,766.		116,365
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, c	book box	▼ ▼	00,700.	26	110,303
ရွ		and complete lines 27, 28, 32, and 33.	neck ner				
oe	27				397,087.	27	419,350
ala	27 28	Net assets with donor restrictions  Net assets with donor restrictions	172,936.	28	285,208		
힐	20	Organizations that do not follow FASB ASC			172,330.	20	203,200
ᇤ		and complete lines 29 through 33.	930, CH	ck liefe			
<u>_</u>	29	Capital stock or trust principal, or current fund	le.	ŀ		29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
\ss	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			570,023.	32	704,558
Z	33	Total liabilities and net assets/fund balances			650,789.	33	820,923

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Par	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1 2 3 4 5 6	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses	1 2 3 4 5 6 7	1,61 1,50 10 57	7,7 8,2 0,0			
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	70	4,5	58.		
Par	t XIII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				<del>                                     </del>		
1 2a	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	No X		
b	Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?						
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Scho		2c	Х			
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Act and OMB Circular A-133?		. 3a		x		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits	ed audit	<b>3b</b>	990	(2020)		

032012 12-23-20

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Employer identification number** 

80-0340923

Open to Public Inspection

MARINE CORPS ASSOCIATION FOUNDATION

Part I Reason for Public Charity Status. (All organizations must complete this part.) See insert a private foundation because it is: (For lines 1 through 12 shock only one box.)

Га	11 L I	neason for Public (	Juanty Status.	(All organizations must c	ompiete tr	iis part.) S	ee instructions.			
The	organ	ization is not a private found	ation because it is: (l	For lines 1 through 12, cl	neck only	one box.)				
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	$\Box$	A medical research organiz	. •				•	the hospital's name,		
		city, and state:	•				( K K K K	. ,		
5		An organization operated for	or the benefit of a co	llege or university owned	or operate	ed by a go	vernmental unit describ	ed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	X	An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	inction with a land-grant	college		
		or university or a non-land-g				-		-		
		university:	, 3	,		, , ,	,			
10		An organization that norma	Ilv receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns. membership fees. an	d gross receipts from		
		activities related to its exem								
		income and unrelated busir	•	•						
		See section 509(a)(2). (Con		(,,,			, g			
11		An organization organized a	•	vely to test for public sat	ety See	section 50	)9(a)(4).			
12	H	An organization organized a	•	•	•			nurnoses of one or		
-		more publicly supported or	•	•	•		•			
		lines 12a through 12d that						oneek and box in		
а		Type I. A supporting orga					· · · · ·	aivina		
u		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	_				
		organization. <b>You must o</b>			majority o	i trie direc	iors or trustees or trie si	аррогинд		
b		Type II. A supporting org	-		ion with it	cupporto	nd organization(s) by ba	,ina		
U	· L		•					-		
		control or management o organization(s). You mus			arrie perso	iis iiiai coi	ntroi or manage the sup	ported		
_		¬ ·			in connoct	ion with a	and functionally integrate	ad with		
С		Type III functionally inte its supported organization	-					eu witti,		
d		Type III non-functionally		·				zation(s)		
u							• • • • •	* *		
		that is not functionally int	-	•	•		•	veriess		
_		requirement (see instructi	•	-						
е	' L	☐ Check this box if the orga					rype i, rype ii, rype iii			
	Enta	functionally integrated, or		nany integrated supporting	ig organiza	alion.				
'		er the number of supported on the supported on the following information in the following information in the support of the su	•	d organization(s)						
9		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other		
		organization	, ,	(described on lines 1-10	in your governi <b>Yes</b>	No No	support (see instructions)	support (see instructions)		
				above (see instructions))	100	140				

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	1722937.	1771932.	1551088.	1548818.	1574890.	8169665.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge	1.00000	4554000	1551000	1510010	1551000	0160665			
4	Total. Add lines 1 through 3	1722937.	1771932.	1551088.	1548818.	1574890.	8169665.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,						4-00-			
	column (f)						153,785.			
	Public support. Subtract line 5 from line 4.						8015880.			
	ction B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
	Amounts from line 4	1722937.	1771932.	1551088.	1548818.	1574890.	8169665.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,	E 667	0 027	2 757	11 017	10 105	40 452			
•	and income from similar sources	5,667.	8,027.	2,757.	11,817.	12,185.	40,453.			
9	Net income from unrelated business									
	activities, whether or not the									
40	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
44	assets (Explain in Part VI.)						8210118.			
	Gross receipts from related activities,	oto (soo instructio	une)			12	161,259.			
	First 5 years. If the Form 990 is for the			fourth or fifth tax v			101,233.			
10	organization, check this box and <b>stor</b>			•						
Sec	ction C. Computation of Publi									
	Public support percentage for 2020 (I			column (f))		14	97.63 %			
	Public support percentage from 2019					15	91.79 %			
	<b>33 1/3% support test - 2020.</b> If the o									
	stop here. The organization qualifies									
b	33 1/3% support test - 2019. If the o									
	and <b>stop here.</b> The organization qual	•				•				
17a	10% -facts-and-circumstances test									
	and if the organization meets the fact	-								
	meets the facts-and-circumstances te			-			▶ □			
b	10% -facts-and-circumstances test	-	· ·		-					
	more, and if the organization meets th	-								
	,		·		•		▶□			
18	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization  Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Schedule A (Form 990 or 990-EZ) 2020

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	<u>,</u>	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						<u> </u>
	• • • • • • • • • • • • • • • • • • • •	(a) 2016	(b) 2017	(a) 2019	(4) 2010	(a) 2020	(f) Total
	ndar year (or fiscal year beginning in)  Amounts from line 6	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gross income from interest,						
100	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organization	on,
							<b>b</b>
	ction C. Computation of Publi					т т	
	Public support percentage for 2020 (li		•	column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves			101 (*)		47	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2			on line 14 and line		18	7 is not
198	33 1/3% support tests - 2020. If the						<b>▶</b> □
L	more than 33 1/3%, check this box ar 33 1/3% support tests - 2019. If the						
r.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
-		
9c		
10a		
10b		

Pa	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported	•		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	, · ·			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	tion 6. Type it oupporting organizations		.,	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see installable).	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrat	ed Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Sect	ection D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1				
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported						
	organizations, in excess of income from activity			2				
_3_	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3				
4	Amounts paid to acquire exempt-use assets			4				
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5				
_6	Other distributions (describe in Part VI). See instructions.			6				
_7_	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	provide details in Part VI). See instructions.			8				
9	Distributable amount for 2020 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
Sect	ction E - Distribution Allocations (see instructions)  (i)  Excess Distributions  Underdistributions  Pre-2020				(iii) Distributable Amount for 2020			
_1	Distributable amount for 2020 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2020 (reason-							
	able cause required - explain in Part VI). See instructions.							
_3	Excess distributions carryover, if any, to 2020							
a	From 2015							
b	From 2016							
c	From 2017							
d	From 2018							
е	From 2019							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2020 distributable amount							
<u>i</u>	Carryover from 2015 not applied (see instructions)							
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2020 from Section D,							
	line 7: \$							
<u>a</u>	Applied to underdistributions of prior years							
b	Applied to 2020 distributable amount							
c	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2020, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							

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**6** Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* 

7 Excess distributions carryover to 2021. Add lines 3j

Part VI. See instructions.

and 4c.
 B Breakdown of line 7:
 a Excess from 2016
 b Excess from 2017
 c Excess from 2018
 d Excess from 2019
 e Excess from 2020

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

MARINE CORPS ASSOCIATION FOUNDATION

Employer identification number

80-0340923

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

#### MARINE CORPS ASSOCIATION FOUNDATION

80-0340923

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$50,006.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$50,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### MARINE CORPS ASSOCIATION FOUNDATION

80-0340923

	CORPS ASSOCIATION FOUNDATION	00	-0340923
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		     \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b></b> \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
$-\Big $			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u>-</u>	
		\$	

Name of organization **Employer identification number** CORPS ASSOCIATION FOUNDATION 80-0340923 MARINE Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MARINE CORPS ASSOCIATION FOUNDATION

**Employer identification number** 80-0340923

Par	t I Organizations Maintaining Donor Advised	d Funds or Othe	er Si	milar Funds	or Ac	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor ad	lvised	d funds	(	<b>b)</b> Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{v}$	-					
	are the organization's property, subject to the organization's $\boldsymbol{\varepsilon}$						Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing tha	t gra	nt funds can be	used o	nly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or fo	or any	other purpose	conferr	ing	
	impermissible private benefit?						Yes No
Par				" on Form 990, F	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization		oly).	ı			
	Preservation of land for public use (for example, recreat	tion or education)					important land area
	Protection of natural habitat			Preservation of	a certi	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cor	ntribu	tion in the form	of a co	nserva	
	day of the tax year.					_	Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				ire	١	
_	listed in the National Register					_2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or te	erminated by the	organi	zation	during the tax
	year						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the peri						□ vaa □ Na
_	violations, and enforcement of the conservation easements it			d onforcing conc			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations	5, and	a emorcing cons	ervalio	III ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	d onf	orcina consonyat	tion on	comont	te during the year
•	\$ \$	iing or violations, and	u Cili	or cirrig corrisci var	lion ca	SCITICITI	during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiren	nents	of section 170(l	h)(4)(B)	(i)	
Ū	and section 170(h)(4)(B)(ii)?	•		-			Yes No
9	In Part XIII, describe how the organization reports conservation						
•	balance sheet, and include, if applicable, the text of the footn			· ·			
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of	Art, Historical	Trea	sures, or Ot	her S	imila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its	reve	nue statement a	nd bala	ance sh	neet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, educa	tion,	or research in fu	rtheran	nce of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	cial statements that	desc	ribes these item	S.		
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its rev	enue	statement and b	alance	sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, educatio	n, or	research in furth	erance	of pub	olic service,
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1						\$
							\$
2	If the organization received or held works of art, historical trea	asures, or other simil	ar as	sets for financial	l gain, p		
	the following amounts required to be reported under FASB AS	SC 958 relating to th	iese i	tems:			
а	Revenue included on Form 990, Part VIII, line 1						\$
b	Assets included in Form 990, Part X						 \$

032051 12-01-20

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Schedule D (Form 990) 2020

Pai	rt III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, o	r Other S	Similar	Assets	(contir	nued)	
3	Using the organization's acquisition, access							'	ĺ	
	collection items (check all that apply):									
а	Public exhibition	d	I Loan or ex	change progra	am					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explair	n how they further	the organizatio	on's exemp	t purpos	e in Part X	III.		
5	During the year, did the organization solicit of	or receive donations of	of art, historical tre	asures, or othe	er similar a	ssets				
	to be sold to raise funds rather than to be m							Yes		No
Par	rt IV Escrow and Custodial Arran		ete if the organizat	ion answered '	"Yes" on F	orm 990,	Part IV, lii	ne 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod							1		_
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:							
						$\vdash$		Amoun <sup>*</sup>	t	
С	• • • • • • • • • • • • • • • • • • • •					1c				
d	Additions during the year					1d				
e	3 ,					1e				
f	Ending balance					1f		1 .,		٦
	Did the organization include an amount on F				-	· · · · · · · · · · · · · · · · · · ·		Yes	H	∐ No
	rt V Endowment Funds. Complete									
. a.	Complete	(a) Current year	(b) Prior year	(c) Two yea			ears back	(e) Four	· voare	hack
1a	Beginning of year balance	(a) Current year	(b) i noi yeai	(C) TWO yea	13 Dack (C	ij illice ye	Jais Dack	(e) i oui	yoars	Dack
b										
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	0.0									
Ū	and programs									
f										
g										
2	Provide the estimated percentage of the cur	•	e (line 1g, column (	a)) held as:	<u> </u>					
а		•	%	. ,,						
b			<del></del>							
С		<u></u> %								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
За	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administer	red for the	organizat	tion			
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requir	ed on Schedule R'	?				3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Pai	rt VI Land, Buildings, and Equipm									
	Complete if the organization answere									
	Description of property	(a) Cost or o basis (investr		st or other s (other)	. ,	cumulated eciation	d	(d) Boo	k valu	e 
1a	Land									
b	9									
С	Leasehold improvements									
d	Equipment			23,009.		8,52	12.	1	4,4	<u>87.</u>
	Other									<del></del>
Total	al. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X. column (B). line	10c.)				1	4,4	<u>87.</u>

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 MARINE CORPS	S ASSOCIATION	N FOUNDATION	80-0340923 Page <b>3</b>
Part VII Investments - Other Securities.			·
Complete if the organization answered "Yes" o		•	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: 0	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			
(a) Description of investment	(b) Book value	(c) Method of valuation: (	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line	e 15.
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15 )		•
Part X Other Liabilities.	•		
Complete if the organization answered "Yes" or	n ⊦orm 990, Part IV, line	e 11e or 11f. See Form 990, Part	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			

(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

X

(3) (4) (5)

Par	t XI Reconciliation of Revenue per Audited Financial St		evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			1 (10 000
1	Total revenue, gains, and other support per audited financial statements			1	1,640,379.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		26,287.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			06 000
е	Add lines 2a through 2d			2e	26,287. 1,614,092.
3	Subtract line 2e from line 1			3	1,614,092.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1	1 012		
a	Investment expenses not included on Form 990, Part VIII, line 7b		1,913.		
b	Other (Describe in Part XIII.)	4b		_	1 012
_C	Add lines 4a and 4b			4c	1,913. 1,616,005.
5 <b>D</b> ai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1: T XII   Reconciliation of Expenses per Audited Financial S	2 <u>.)                                    </u>	Evnenses ner E	5 Paturr	1,010,003.
Га	Complete if the organization answered "Yes" on Form 990, Part IV, I		Expenses per r	\etuii	
_				1	1,505,844.
1				1	1,303,044.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مو ا			
a	Donated services and use of facilities				
b	Prior year adjustments				
C	Other losses			-	
d	Other (Describe in Part XIII.)			20	0.
e 2	Add lines 2a through 2d			2e 3	1,505,844.
3 4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:				1,303,011.
a	Investment expenses not included on Form 990, Part VIII, line 7b	42	1,913.		
b	Other (Describe in Part XIII.)		1,313.		
	A 1117 A 141			4c	1,913.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,507,757.
	rt XIII Supplemental Information.	10./			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	I 4: Part IV. lines 1b a	nd 2b: Part V. line 4	: Part X	(, line 2: Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide				
		·			
PAF	RT X, LINE 2:				
MAI	RINE CORPS ASSOCIATION FOUNDATION HAS A	ADOPTED THE	GUIDANCE	ON T	THE INCOME
TΑΣ	STANDARD REGARDING THE RECOGNITION AN	ID MEASUREM	ENT OF UNC	ERT?	AIN TAX
POS	SITIONS. THE ADOPTION OF THIS STANDARD	HAD NO IMP	ACT ON THE	COI	NSOLIDATED
FIL	NANCIAL STATEMENTS.				

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2020** 

Open to Public Inspection

Name of the organization

MARINE CORPS ASSOCIATION FOUNDATION

Employer identification number

	CORPS ASSOCIATION 1				80-0340	
Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answe t.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indictions</li> </ul>	e Solicitat f Solicitat g Special  or oral agreement with any individual cart VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover lising ling of onal fo	overnment grants rnment grants events fficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
LAUTMAN, MASKA NEILL & CO -		Yes	No	1		
1730 RHODE ISLAND AVENUE, NW,	DIRECT MAIL	165	Х	782,294.	154,064.	628,230.
Total  3 List all states in which the organization	on is registered or licensed to solicit o	contrib	utions	782,294. or has been notified	154,064. it is exempt from re	628,230. gistration
or licensing.						
AK, AL, AR, AZ, CA, CO, CT,						
MS,MT,NC,NE,NH,NJ,NM,	NV,NY,PA,OH,OK,OR,	SC,S	D,1	'N,TX,UT,VA	,VT,WA,WI,	WV,WY,RI

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2020

а	Enter the state(s) in which the organization conducts gaming activities:  Is the organization licensed to conduct gaming activities in each of these states?  If "No," explain:	Yes	□ No
10a	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  If "Yes," explain:	Yes	□ No

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 MARINE CORPS ASSOCIATION FOUNDATION	80-0340923 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
<b>b</b> An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and recor	ds:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the am	ount
of gaming revenue retained by the third party  \$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes No
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent organization's own exempt activities during the tax year ▶ \$	iii tile
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v)	; and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRA	TCFDC.
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FONDRA.	IBERD:
(I) NAME OF FUNDRAISER: LAUTMAN, MASKA NEILL & CO	
(I) ADDRESS OF FUNDRAISER:	
1000	
1730 RHODE ISLAND AVENUE, NW, SUITE 301, WASHINGTON, DC 200	36
PART I, LINE 2B, COLUMN (V):	
MARINE CORPS ASSOCIATION FOUNDATION (THE FOUNDATION) PAID LA	UTMAN, MASKA
NEILL & CO \$6,250 PER MONTH FOR PROFESSIONAL FUNDRAISING SER	

032083 11-25-20

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

MARINE CORPS ASSOCIATION FOUNDATION

Employer identification number 80-0340923

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred on prior Form 990
(1) LTGEN WILLIAM "MARK" FAULKNER, (i	(E)	35,750.	39.	109.	1,788.	248.	37,934.	0
PRESIDENT AND CEO	(ii)	202,583.	219.	617.	10	1,405.	214,953.	0
(2) COL DANIEL P. O'BRIEN, USMC (RE   (i	(i)	18,821.	825.	72.	*056	321.	•	0
(ii)		169,380.	7,428.	651.	8,550.	2,892.	_	0
(3) COL MARY REINWALD, USMC (RET)	Ξ	7,302.	313.	25.		82.	•	0
DIR OF STRATEGIC COMM & EDITOR LEATH (II	(ii)	138,735.	5,953.	476.	.786,9	1,561.		0
(4) JOHNNA EBEL	(i)	13,181.		44.	• 10 6 14 •	170.		0
CFO (ii)		118,625.	7,553.	395.	6,065.	6,928.	139,566.	0
(5) COL CHRIS WOODBRIDGE, USMC (RET   (6)	(i)	19,780.	-	64.	*066	239.	.22,622	0
PUBLISHER, EDITOR OF GAZETTE	(ii)	112,084.	8,778.	364.	5,612.	1,356.	128,194.	0.
9	(i)							
(i)	(ii)							
9	(i)							
(i)	(ii)							
9	(i)							
(i	(ii)							
	(i)							
(i	(ii)							
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	(i)							
(i	(ii)							
	(i)							
(i	(ii)							
9	(i)							
(i)	(ii)							
0)	Ξ							
	(ii)							
							Schedu	Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ART I, LINE 3:
HE EXECUTIVE COMMITTEE OF MARINE CORPS ASSOCIATION, A RELATED
RGANIZATION, DETERMINES THE COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER
CEO) USING INFORMATION SUCH AS PERFORMANCE, SALARY DATA AND EXPERIENCE.
HIS PROCESS IS CONTEMPORANEOUSLY DOCUMENTED AND WAS LAST PERFORMED IN
:020.
HE COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED BY THE
EO WHO USES SALARY DATA, EXPERIENCE AND PERFORMANCE. THE CEO ALSO CONSULTS
ND THE CHIEF OPERATING OFFICE
FFICER. THIS WAS LAST PERFORMED IN 2020.
Schedule J (Form 990) 2020

#### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) epartment of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

MARINE CORPS ASSOCIATION FOUNDATION

**Employer identification number** 80-0340923

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THE BASIC SCHOOL HONOR GRAD, OFFICER CANDIDATES SCHOOL HONOR GRAD, EXPEDITIONARY WARFARE SCHOOL HONOR GRAD, STAFF NONCOMMISSIONED OFFICER ACADEMY HONOR GRAD. PART III, LINE 4B, FORM 990 PROGRAM SERVICE ACCOMPLISHMENTS: THE MCAF ACTIVELY SEEKS TO PROVIDE RELEVANT, ADDITION PROFESSIONAL MILITARY EDUCATION FOR ACTIVE-DUTY MARINES AND OPPORTUNITIES TO STAY ABREAST OF CURRENT ISSUES. THESE FORUMS FEATURE PROMINENT SPEAKERS, KEY DECISION MAKERS AND SUBJECT MATTER EXPERTS AND OFFER KEY INSIGHTS AND UNIQUE PERSPECTIVES ON CURRENT MILITARY TOPICS. EVENTS ARE HELD AT DIFFERENT LOCATIONS, ALLOWING ACTIVE-DUTY MARINES AND OUR MEMBERS NATIONWIDE THE OPPORTUNITY TO ENHANCE KNOWLEDGE OF MILITARY ART AND SCIENCE APPRECIATION OF CURRENT ISSUES. OVER 8,000 MARINES WERE SERVED BY THIS PROGRAM IN 2020. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: IN 2020 MORE THAN 55,000 MARINES RECEIVED LIBRARIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SUPPORT TO WOUNDED MARINES AND OTHER MISC. PROGRAMS. EXPENSES \$ 45,894. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1:

THE FOUNDATION'S CEO IS NOT AN INDEPENDENT VOTING MEMBER (LINE 1B), DUE TO

THE LEVEL OF HIS COMPENSATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization Employer identification number MARINE CORPS ASSOCIATION FOUNDATION 80-0340923

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS RECEIVE THE MONTHLY PUBLICATIONS AND ARE ENTITLED TO OTHER MEMBER BENEFITS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FOUNDATION'S CEO, COO, AND FINANCE COMMITTEE, COMPRISED OF BOARD

MEMBERS WILL REVIEW THE DRAFT FORM 990 BEFORE IT IS FILED. THEY WILL REVIEW

THE 990 INDEPENDENTLY AND RETURN ANY COMMENTS TO THE CFO.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL MEMBERS OF THE BOARD ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT ON AN ANNUAL BASIS. THE STATEMENT ASKS THE INDIVIDUALS TO LIST ANY PROFESSIONAL, BUSINESS OR VOLUNTEER POSITION THAT MIGHT GIVE RISE TO CONFLICTS WITH THEIR POSITION ON THEIR BOARD. IN ADDITION, IT ASKS FOR DISCLOSURE IN ALL INSTANCES IN WHICH THE BOARD MEMBER MAY BE A VENDOR, EMPLOYED OR CONSULTING WITH A VENDOR TO THE FOUNDATION. ANY POSSIBLE CONFLICTS THAT ARE DISCLOSED ARE REVIEWED BY COUNSEL. IN ADDITION, THE FOUNDATION HAS A CONFLICT OF INTEREST POLICY WITHIN ITS HANDBOOK WHICH IS DISTRIBUTED TO ALL EMPLOYEES. EMPLOYEES SIGN A FORM INDICATING THAT THEY HAVE READ THE HANDBOOK. THE CONFLICT OF INTEREST POLICY IS EXPLAINED IN THE HANDBOOK WITH SPECIFIC INSTRUCTIONS ON HOW TO REPORT AN ACTUAL OR POTENTIAL CONFLICT. SUPERVISORS ARE NOTIFIED AND THE COO EVALUATES THESE REPORTS AND INSTRUCTS THE EMPLOYEES AS TO PROPER COURSE OF ACTION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, NH, NJ, NM, NY, OH, OK, OR, PA

RI,SC,TN,UT,VA,WI,WV

# SCHEDULE R (Form 990)

Name of the organization

Part I

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

2020

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

► Attach to Form 990.

Open to Public Inspection

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

MARINE CORPS ASSOCIATION FOUNDATION

Employer identification number 80-0340923

(a)	(q)	(၁)	(p)	(e)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	e End-of-year assets		Direct controlling entity	
<b>Part III</b> Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	tions. Complete if the organization a	answered "Yes" on Form 990,	Part IV, line 34, be	cause it had one	or more related tax-exen	ηρt	
(a)	(q)	(၁)	(p)	(e)	(f)	(6) "	3
Name, address, and EIN	Primary activity	Legal domicile (state or	ge	Public charity	Direct controlling	Section 512(b) controlled	(SL)(Q
of related organization		foreign country)	section	status (if section	entity	ntity?	
				001(0)(0))		Yes	<u>و</u>
MARINE CORPS ASSOCIATION - 54-0460860							
715 BROADWAY STREET	TO SUPPORT THE MARINE						
QUANTICO, VA 22134	CORPS	DISTRICT OF COLUMBIA	501(C)(19)		N/A	_	×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020 MARINE CORPS ASSOCIATION FOUNDATION

Page 2

80-0340923

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(K)	General or Percentage managing ownership partner?									
(j)	neral or anaging artner?	Yes No								
(i)	Code V-UBI Ge amount in box ma	K-1 (Form 1065) Ye								
(	rtionate ons?	No								
(h)	Disproportionate allocations?	Yes								
(6)	Share of end-of-year	doodlo								
	Share of total income									
(ə)	Predominant income (related, unrelated, aveluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(၁)	Legal domicile (state or	toreign country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	Ī	i	İ	İ	
i) ttion 2)(13) olled ity? No					
Sect Sect 512(b contro					
(h) Section Section (i) Section (ii) Ownership controlled entity?					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Type of entity (C corp, S corp, or trust)					
ie Direct controlling Type of entity Sentity (C corp, S corp, or trust)					
(c) Legal domicile (state or foreign country)					
<b>(b)</b> Primary activity					
(a) Name, address, and EIN of related organization					

Schedule R (Form 990) 2020

3 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II III or IV of this schedule					Vac
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rel	ated organizations listed i	n Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	X
				<del>1</del>	×
c Gift, grant, or capital contribution from related organization(s)				15	×
l pans or loan quarantees to or for related organization(s)				19	×
				5 4	×
				<u> </u>	1
f Dividends from related organization(s)				<b>#</b>	×
g Sale of assets to related organization(s)				10	×
Purchase of assets from related organization(s)				4	×
				÷	×
j Lease of facilities, equipment, or other assets to related organization(s)				í,	×
				Ť	×
				¥	4 :
I Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			Ę	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1h	×
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				10	X
p Reimbursement paid to related organization(s) for expenses				1p	X
<b>q</b> Reimbursement paid by related organization(s) for expenses				19	×
r Other transfer of cash or property to related organization(s)				1	×
(S)				18	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ho must complete thi	s line, including covered r	elationships and transaction thresholds.		
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved	
(1) MARINE CORPS ASSOCIATION	0	515,453.	BOOK VALUE		
(2)					
(3)					
(4)					
(5)					
(9)					
032163 10-28-20			Schedule R (Form 990) 2020	R (Form	990) 202

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Schedule R (Form 990) 2020 MARINE CORPS ASSOCIATION FOUNDATION Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(j) (k) General or Percentage managing ownership Yes No					10) 2020
l or Per ing ow					rm 96
(j) General or managing partner? Yes No					R (F)
Code V-UBI Gamount in box 20 m of Schedule K-1 for (Form 1065)					Schedule R (Form 990) 2020
(h) Disproportionate allocations? Yes No					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) orgs.? Yes No					
(d) Predominant income prelated, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					